Range Named Among America's 2025 Most Responsible Companies for Fourth Consecutive Year

Since 2022, Range has been listed among America's top companies displaying efforts to act responsibly in the categories relating to Environmental, Social, and Governance (ESG) in Newsweek's list of 2025 Most Responsible Companies.

This year, Range improved its rankings across the board, while remaining the only Appalachian producer to make it on the list. In the latest publication, Range increased in the following categories:

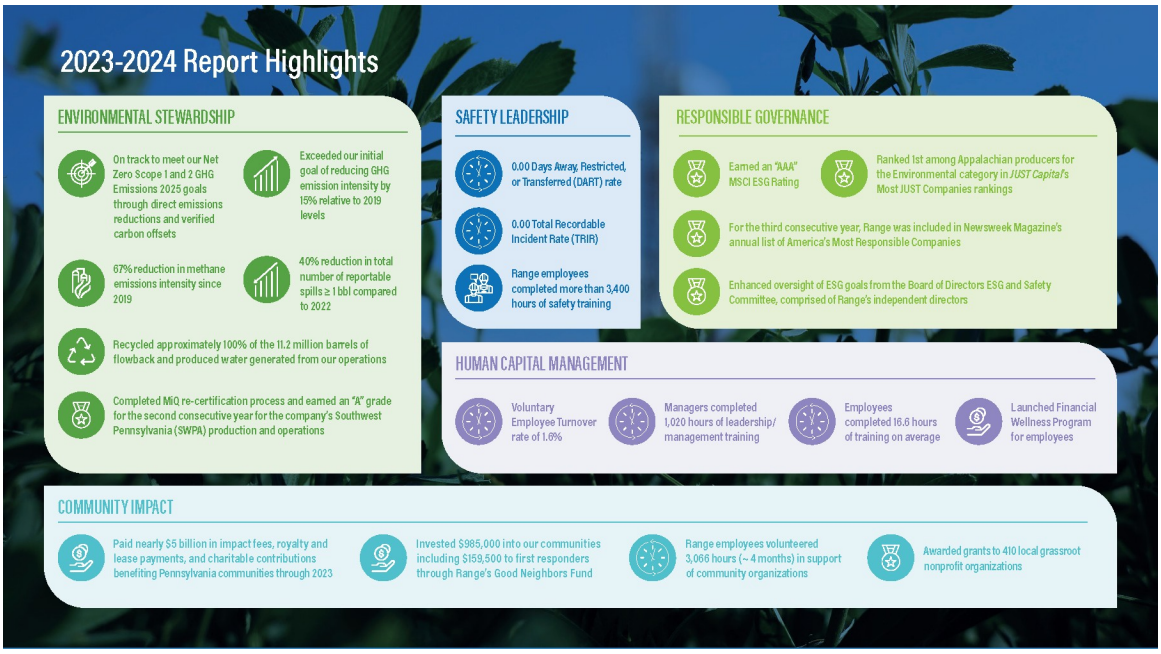
- 73.69 overall, up from 70.37 last year
- 64.37 Social Concerns score, up from 60.24 last year
- 82.06 Corporate Governance score, up from 79.26 last year

With an advancement in almost all categories, Range jumped 57 spots in 2025 to land at 402 out of 600 qualifying companies nationwide.

The selection methodology is derived from each company's efforts on ESG and key performance indicators from their corporate sustainability reports (CSR). After evaluating the data, Newsweek posted the list containing the top 600 companies in the US who are considered most responsible.

Much of the data evaluated by Newsweek comes from Range's annual Corporate Sustainability Report (CSR). This report provides insight into Range's approach, achievements, and goals on environmental, social, and governance topics.

"Range's efforts across all departments are the reason we are able to achieve these types of milestones and recognition," said Dennis Degner, President & CEO. "Thank you to all of our employees, you drive our advancements and are the reason Range continues to be an industry leader."


2023-2024 Report Highlights
ENVIRONMENTAL STEWARDSHIP
On track to meet our Net Zero Scope 1 and 2 GHG Emissions 2025 goals through direct emissions reductions and verified carbon offsets
Exceeded our initial goal of reducing GHG emission intensity by 15% relative to 2019 levels
67% reduction in methane emissions intensity since 2019
40% reduction in total number of reportable spills ≥ 1 bbl compared to 2022
Recycled approximately 100% of the 11.2 million barrels of flowback and produced water generated from our operations
Completed MiQ re-certification process and earned an "A" grade for the second consecutive year for the company's Southwest Pennsylvania (SWPA) production and operations
SAFETY LEADERSHIP
0.00 Days Away, Restricted, or Transferred (DART) rate
0.00 Total Recordable Incident Rate (TRIR)
Range employees completed more than 3,400 hours of safety training
RESPONSIBLE GOVERNANCE
Earned an "AAA" MSCI ESG Rating
Ranked 1st among Appalachian producers for the Environmental category in JUST Capital's Most JUST Companies rankings
For the third consecutive year, Range was included in Newsweek Magazine's annual list of America's Most Responsible Companies
Enhanced oversight of ESG goals from the Board of Directors ESG and Safety Committee, comprised of Range's independent directors
HUMAN CAPITAL MANAGEMENT
Voluntary Employee Turnover rate of 1.6%
Managers completed 1,020 hours of leadership/ management training
Employees completed 16.6 hours of training on average
Launched Financial Wellness Program for employees
COMMUNITY IMPACT
Paid nearly $5 billion in impact fees, royalty and lease payments, and charitable contributions benefiting Pennsylvania communities through 2023
Invested $985,000 into our communities including $159,500 to first responders through Range's Good Neighbors Fund
Range employees volunteered 3,066 hours (~ 4 months) in support of community organizations
Awarded grants to 410 local grassroot nonprofit organizations